

ENVIRONMENTAL POLICY

BAI Communications and its companies accept our environmental responsibilities and recognise concern for the environment as part of our business strategy. The aim of this Environmental Policy is to ensure that environmental implications are considered in making company decisions at all levels of BAI Communications.

The BAI Communications Board and Senior Management are committed to operating an environmental management system in Australia that meets the requirements of AS/NZS ISO 14001:2004 and complies with all relevant legislation and other requirements to which we subscribe in the jurisdictions in which we operate.

BAI Communications commits to:

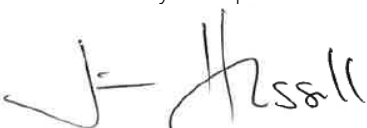
- Continually improve our environmental performance through the development, achievement and monitoring of clear and measurable objectives and targets.
- Minimise the impact of our environmental footprint by working with staff and other stakeholders to prevent or minimise pollution at BAI Communications sites.
- Consider the environmental risks of the goods and services that we supply and work towards minimising these risks.
- Respect the natural, indigenous and built heritage, local community interests and minimise any risks and nuisance to the community.
- Provide our employees with effective training to increase their awareness of environmental impacts and issues associated with our activities and to support our programs to reduce any negative impacts.
- Seek to manage energy consumption and optimise energy efficiency, having regard to customer requirements.
- Examine and seek to minimise our use of resources and materials, dispose of waste correctly, and recycle where practicable.
- Seek to follow good environmental practice in the design, build and maintenance of our facilities and infrastructure.

Our approach in achieving these objectives is to improve systems and processes and to continually improve the way we manage our business and deliver services to our customers. One way in which this is achieved is through the Group Risk Management Framework which allows the business to present for management review the threats and opportunities that have been assessed against the Risk Matrices. This allows the leadership team to review and ensure the risk profile of the business is accurate and is focused on the correct mitigations to risks to appropriately support strategic directions.

This policy is the framework for setting and reviewing our environmental objectives and we will measure our environmental performance against this policy.

This policy shall be prominently displayed at all staffed work locations and available on the BAI Communications intranet. It is also available for public viewing on the web at www.baicommunications.com

Effective: 30 day of September 2017



Jim Hassell
Group Chief Executive Officer, BAI Communications