

BAI Communications Limited Health & Safety Policy

BAI is committed to the safety of its customers, the public in general, its employees and its subcontractors. And BAI is committed to maintain the safety in highest priority on all aspects of the Works by all level of staff (including subcontractors).

All executives shall promote and maintain a system which ensures, as a minimum, that:

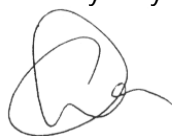
- All legal / statutory standards and customer requirements are fulfilled and understood at every level in our company.
- Responsibilities are appointed and transported within the organization.
- The basic training on safety standards, rules and responsibilities is repeated at intervals and backed up by schooling on newly developed safety management method and new safety regulations.

We will adopt all necessary measures to:

- Ensure that hazards are managed by preventive and corrective means in order to avoid or minimize any damage, injury & illness.
- Ensure that safety is measured and quantified.
- Address risk associated with our context and objectives.
- Review our safety organization at regular intervals and preserve a status which is in accordance with, or exceeds, the most up-to-date requirements.
- Run a systematic exchange on safety aspects.
- Provide all necessary resources to ensure that our safety standards are in accordance with the requirements of our safety policy.
- Audit, review and improve the safety management system adopted regularly.
- Improve processes and to continually improve the safety management system.

The target Reportable Accident Frequency Rate is 0.3 or below per 100,000 manhours worked.

This policy shall be communicated, understood and applied within BAI. It is prominently displayed at BAI office and included in the BAI Staff Handbook that would be distributed to all staff. It shall also be available for public viewing on the company website. This Safety Policy will be reviewed yearly or as needed.



Paul Chan

Managing Director

Date of Issue: 5 September 2018

BAI Communications Limited

安全及健康政策

BAI重視所有客戶、公眾、僱員及分包商的安全。所有BAI僱員（包括分包商）均將所有工序之安全放在首位。

所有行政人員均致力提倡及推行安全系統，確保：

- 公司各級僱員明瞭所有工序必需完全符合法規及客戶要求。
- 公司架構清晰並列明各職位之責任。
- 公司提供週期性基礎培訓課程，內容包括安全標準、守則及職位責任，並按時加入最新之安全管理方法及安全法規。

公司採取下列相關措施：

- 通過隱患管理、預防及改善手段，確保任何發生危險、傷害及疾病的機會避免或盡量減低。
- 量化並按時量度安全指標。
- 應付與公司的最新情況和目標相關的風險。
- 定時檢討安全架構，確保預留足夠人手以應付現在和將來所需。
- 實行安全相關資料交流機制。
- 提供一切所需資源，務求達到此政策內訂明之所有安全標準。
- 定時審核，檢討及改善安全管理系統。
- 不斷改善工序並持續改進安全管理系統。

目標意外率是每十萬工時為0.3或以下。

本政策會充分在公司內傳達，理解和實施。政策會被張貼於公司的當眼處，包括在員工手冊內，亦公開刊登在本公司網頁供公眾瀏覽。公司會每年或在有需要時復核此安全政策。



陳偉雄

董事總經理

二零一八年九月五日