

BAI COMMUNICATIONS LIMITED

Anti-Slavery and Human Trafficking Statement for Financial Year 2020-2021

This Statement is made pursuant to s.54 of the *Modern Slavery Act* 2015 and sets out the steps that BAI Communications Limited (the **Company**) has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Statement from Acting Group Chief Executive Officer, Stephen Matthews

Modern slavery encompasses slavery, human trafficking, servitude and forced labour. The Company has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Our Structure

The Company is a wholly owned subsidiary in the BAI Communications Group of companies (the **BAI Group**). BAI Communications is a global infrastructure owner and operator. We design, build and operate high quality, robust communications networks around the world for Wi-Fi and cellular communications and television and radio broadcasting.

The BAI Group has an annual turnover in excess of £36m.

Our Supply Chains

The Company operates a preferred supplier policy. We conduct due diligence on all suppliers before allowing them to become a preferred supplier.

To ensure all those in our supply chain and contractors comply with our values we have in place a supply chain compliance program. This consists of:

- (i) Adhering to our procurement processes in respect of new and prospective suppliers to ensure that they are adequately vetted, ie through the completion of Supplier ISO Accreditations and Management Systems;
- (ii) Conducting supply chain mapping and risk analyses;
- (iii) Requiring all suppliers who have a turnover of £36m and above to provide a copy of their Statement published under the Modern Slavery Act 2015; and
- (iv) Issuing a copy of this Statement to all suppliers and asking them to sign to confirm their commitment to adhere to its terms and ethos.

In addition to the above, as part of our contracts with suppliers, we require that suppliers confirm to us that they have taken steps to eradicate modern slavery within their business and that they hold their own suppliers to account over modern slavery.

The Company has 3 principal areas where external suppliers are engaged to provide services:

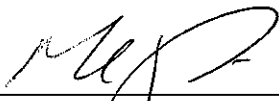
- (i) Supply of Equipment – Low risk: sourced both in country and outside of country;
- (ii) Supply of Services – Low risk: sourced both in country and outside of country; and
- (iii) Supply of Consultancy Services – Low risk: sourced both in country and outside of country.

Approval for this Statement

This Statement was approved by the Board of Directors on

February 2020.

Name (Director) MALCOLM KEYS Director

Signature 

Date 12 Feb 2020